



Where waste ends and life begins.

Impact Report

Ocean Bound Plastic · Informal Worker Uplift · Women Empowerment Training

contact@recyglo.com · www.recyglo.com · Singapore HQ · SEA Region



Our Offices



Headquarters
Singapore



Thailand



Myanmar



Vietnam



Malaysia



Indonesia



South Korea



Australia

ABOUT RECYGLO

ESG operations in 8 countries, 400+ partners.

1M+

Lives Impacted

100K+

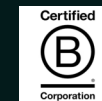
Tonnes Recycled

\$2M+

Invested in Communities



Ocean & Environment · Circular Economy · Women & Youth Empowerment



PARTNERSHIPS

Eight years of verified impact across Southeast Asia.

Ocean & Environment



Women & Youth Empowerment



Development & Institutional



Urban Recycling & EPR



The Broken System

27M

Tonnes of plastic waste
Generated across Southeast Asia every year

79%

Never properly recycled
Entering rivers, coastlines, and oceans

15–20M

Informal waste pickers earning \$0–\$2/day
Across ASEAN,

Who Bears the Cost



Coastal communities

tourism economies destroyed by accumulation



Informal waste pickers

doing 60% of recycling, no social stability



Women and displaced youth

last reached by every system



Governments and funders

no way to verify capital produces outcomes

Thailand's informal sector contributes ~60% collection

The Structural Problem

1.5M

Informal Collectors

In Thailand, no social security

500M

Economic Value (THB)

More than Bangkok's waste budget

0

Recognition

In current system or policy frameworks



เปลี่ยนขยะสู่คุณค่า ด้วยพลังชุมชน คน เทคโนโลยี



INFORMAL WORKERS

Collection records can change everything

2000+

Wongpanit Outlets

Largest private recycling network in Thailand

20%

Income Uplift

For verified collectors under platform

2027

Thai EPR Law

automatic formal registration for collectors

1

Step 1: A digital identity is created

KYC mapped to collections logged by weight, date, and material — a verifiable income record, for the first time in most cases

2

Step 2: EPR value flows directly to them

Brands paying for EPR compliance generate payments now traceable to the specific collector who diverted that material — not absorbed by intermediaries

3

Step 3: Financial access unlocks

Digital income records are the precondition for micro-credit, bank account eligibility, and price-stabilisation programs — all previously inaccessible without documented income history



OCEAN PROTECTION

When **Maya Bay closed**, the most vulnerable were affected.

3.5

Years Closed

Hotels shut, boats stopped.

555M

Revenue lost (THB)

Per season for the local tourism.

~200 T...

Moken Collector Earnings

For two bags of plastic, selling for scraps



OCEAN PROTECTION

Not Just an Ocean, a Way of Life.

50km


Along the Coastline

RecyGlo × Second Life operate an Ocean Bound Plastic interception network along Thailand's southern coastline.

~30%

Income Uplift

Access premium pricing under the **Social+ OBP certification** standard, **Verra's Plastic Waste Reduction Standard**.

 5% of program revenue is committed to community development and training.

1,436

Active Collectors

52%

Women

11,000+

People Impacted

Since 2020

HER STORY

Her name is **Htet Htet Hlwan Moe**.
She was 15 when conflict closed
her school in Myanmar.

No credentials. No income pathway. No way forward.

*This is about what happened next — and the system we built to make sure it can happen
for thousands more.*



SHEWORKS

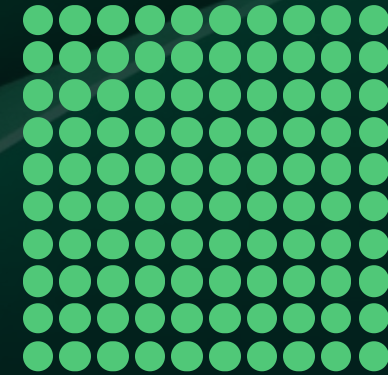
Paying the benefits forward, the platform to empower women in crisis.

SheWorks — launched November 2024. Free vocational training operating across Myanmar and Thailand.

Programs: sustainable agriculture · hair and beauty · hospitality · jewelry craft · eco-tourism · mushroom cultivation



Htet graduated and placed. Her class mates are now training others.



240+

Women & youth placed

SheWorks: 964 trained and tracking

UNESCO TVET certified pathway ·
AEIF and UNESCO cohorts

SKILL ACCESS · SHEWORKS

More cases like Htet and the number keeps growing.



Ma Thin Htet Htet San

Myanmar · Jewelry · Now training war-affected civilians in four cities — one graduate who became a trainer



Ma Mi Zin Tun

Myanmar · Mushroom Cultivation · Built a micro-farm at home; supporting her family through a self-sustaining income stream



Ms. Klinthoop Arunchokthaworn

Chiang Mai · Green Roots · Transforming her guesthouse into a sustainable tourism operation

Taking Care of the People in the Circular Economy



Skills Training

Free, certified vocational training for women and displaced youth.

Economic Access

Formalizing informal waste collectors into digital income and EPR systems – making invisible work visible and supported.

Market Access

Expand existing network of recyclers, offtakers and brands to spread sustainable income and social stability.

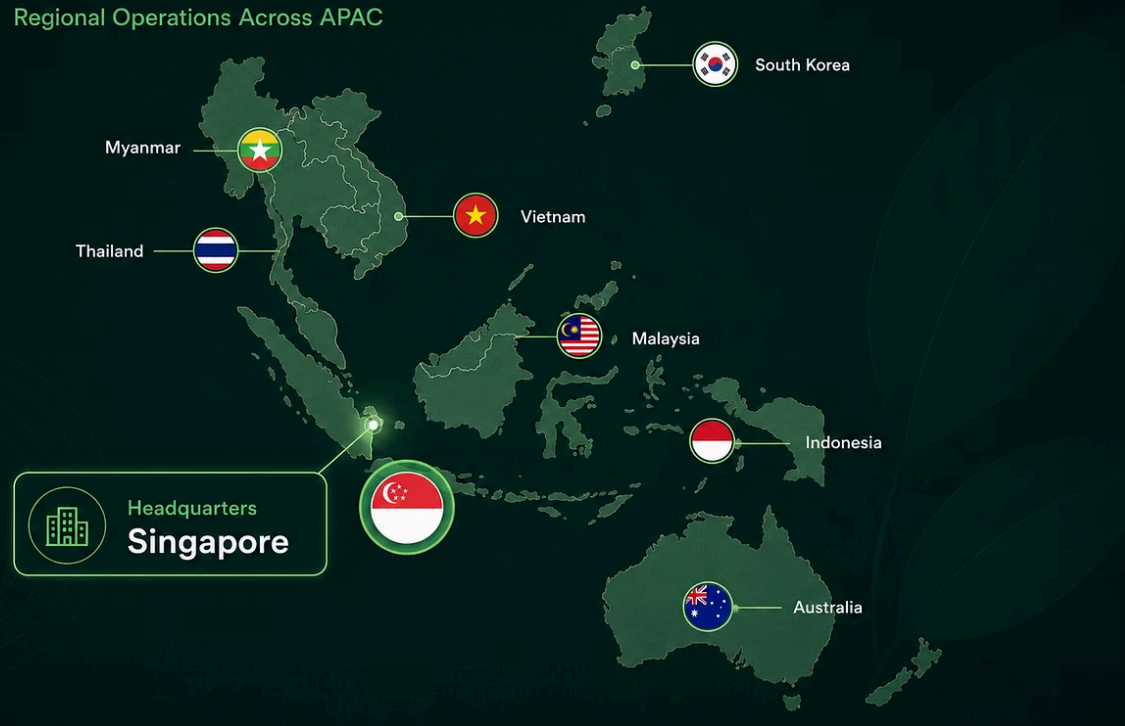
THEORY OF CHANGE • IMPACT LOGIC

From Excluded to Empowered: A Bottom-Up Circular Economy



Our Offices

Regional Operations Across APAC



REGIONAL SCALE

The platform is in 8 countries.
The model is ready to replicate.

Malaysia

Recyglo SDN BHD, Cyberjaya . BGreen Riverstone MOU signed. Commercial and institutional presence are in place for community programming to follow.

Vietnam

Recyglo Vietnam Co. Ltd, Ho Chi Minh City . Vietnam's EPR framework enforced since 2024, creating immediate compliance demand from producers.

Three Regional Conditions

01

National-scale recycling infrastructure partner

02

Informal collector workforce with no digital identity or EPR access

03

Active regulatory framework creating corporate compliance demand

Partnerships for three specific deployments

OBP Coastal Corridor Expansion

Onboards additional collector communities along the Andaman Sea and Gulf of Thailand – deploying collection infrastructure in island and coastal areas at highest ecological and economic risk.

Grant exit: OBP certificate revenue per corridor exceeds infrastructure cost

Wongpanit Collector Formalization

Subsidizes onboarding of the lowest-income informal waste workers into the digital income and EPR system during the transition period.

Grant exit: EPR revenue flowing to collectors exceeds per-collector onboarding cost

Three SheWorks Cohorts

Myanmar and Thailand – targeting women and displaced youth directly affected by conflict and rural poverty. Certification and placement support built into every cohort.

Grant exit: Commercial revenue per geography exceeds per-cohort training cost

Program	Cost per Unit	Foundation-Funded Units	Total
OBP corridor expansion	\$233 per ton contribute to collectors	10,000 tonnes	\$2.33M
Collector formalization	\$100 per collector onboarded	10,000 collectors	\$1M
SheWorks cohort delivery	\$98 per graduate certified	3,500 graduates	\$343,000
Total			~\$3.7M



Infrastructure level change with real impact at individual level.

The structural solution works for the individual it was designed for.

Your capital funds the next Htet Htet — and countless more after her.



Theory of Change – Full Detail

Lever	Input	Activity	Output (12 months)	Outcome	Grant Exit Condition
Lever 1 – Skill Access	Foundation grant: training delivery cost per cohort	SheWorks cohort delivery – facilitation, materials, certification, placement support	1,000 certified graduates across Myanmar and Thailand	Direct income pathways; trained workforce for green economy roles in OBP and EPR communities	Commercial revenue per geography exceeds per-cohort training cost
Lever 2 – Economic Access	Foundation grant: per-collector onboarding subsidy	Wongpanit outlet integration – digital identity, EPR payment routing, income records	10,000 informal collectors formalized into digital income and EPR system	EPR payments flow to individual collectors; digital income records unlock banking, micro-credit, financial inclusion	EPR revenue flowing to collectors exceeds per-collector onboarding cost
Lever 3 – Market Access	Foundation grant: coastal corridor infrastructure cost	OBP corridor expansion – community onboarding, logistics, collector training	10,000 tonnes intercepted; 50 new coastal collector communities onboarded	Verified OBP market access; Social+ income premium; ecological protection of at-risk coastlines	OBP certificate revenue per corridor exceeds infrastructure cost

SDG Alignment

SDG	Goal	Lever(s)	What RecyGlo Delivers
SDG 8	Decent Work & Economic Growth	Levers 1, 2	Certified green job pathways; formal income records and EPR payments for informal collectors
SDG 12	Responsible Consumption & Production	Levers 2, 3	Verified waste diversion data; EPR compliance for 400+ clients; traceable supply chains
SDG 13	Climate Action	Levers 2, 3	Quantified GHG reductions; verified Scope 1–3 reporting for corporate partners
SDG 14	Life Below Water	Lever 3	OBP interception before plastic reaches ocean; blockchain-certified collection, Andaman Sea and Gulf of Thailand
SDG 5	Gender Equality	Lever 1	52% women in active OBP collector network; SheWorks primary cohort: women and displaced girls
SDG 11	Sustainable Cities & Communities	Lever 2	Urban informal sector formalization; EPR-linked waste management systems
SDG 17	Partnerships for the Goals	All	400+ formal partners across governments, corporates, development institutions, and civil society

Verification & Data Integrity – Full Claims Reference

Claim	Source	Availability
1,436 collectors, 52% women	Second Life (2025)	Public – secondlife.earth/local-community
11,000+ people impacted	Second Life program data since 2020	Public – independent third party
THB 500M informal sector value	SEI / Plastic Smart Cities Thailand	Public – academic/NGO
555M baht Maya Bay park revenue	Bangkok Post / APN-GCR	Public – cited research
~\$60K/day Maya Bay peak	Bangkok Post reporting	Public
20–30% collector income uplift	Social+ OBP Certification Program (obpcert.org)	Public
5% community development from OBP revenue	RecyGlo × Second Life partnership agreement	Confidential – available for due diligence
~60% of global recyclables by informal pickers	UNEP; World Bank	Public
2,000+ Wongpanit branches	DueDash third-party data; Wongpanit network	Public – third-party confirmed
Vietnam EPR enforcement from 2024	Vietnamese government EPR regulations	Public
BGreen Riverstone MOU	RecyGlo × BGreen Riverstone agreement	Confidential – available for due diligence

RecyGlo's platform generates an auditable, sequenced record of all collection, processing, and certificate issuance events – available for independent review by foundation auditors on request.

Measurement & Verification

Metric	How Calculated	Primary Sources	Verification
1M+ Lives Impacted	Direct beneficiaries from project reports + indirect beneficiaries (World Bank SEA household multiplier: 4.5×). Conservative – excludes downstream supply chain workers.	USAID WE4F · ADB · RBF · ENI SpA · Norwegian Retailers' Fund · ASEAN/Maybank Foundation · SheWorks enrollment records	Funder-signed reports · attendance registers · community surveys
100K+ Tonnes Recycled	Cumulative weight physically diverted and processed through verified recycling channels. Excludes collected but unprocessed material.	Weighbridge tickets · buyer receipts · waste transfer manifests · EPR platform transaction logs	Third-party weighbridge records · recycler invoices · EPR audit trail
400+ Partners & Recyclers	Unique organisations with at least one signed formal agreement (MSA, project contract, or EPR service agreement). Each counted once.	RecyGlo BD CRM 2026 · contract register	Signed agreements on file · CRM exportable on request
USD 2M+ Invested in Communities	Cumulative grant funding deployed for community-facing programs + non-revenue social program operating costs. Excludes commercial revenue, R&D, admin.	Norwegian Retailers' Fund · KfW/Oeko · ADB · RBF · ENI · SheWorks · Myanmar Japan Tobacco · Green Roots · USAID WE4F	Grant agreements · financial statements · funder reporting
240+ Women & Youth Trained	Unique individuals completing at least one full session with attendance register. Current: 140+ SheWorks (2024–25) + 100 Green Roots. Target 500+ for 2025–26.	SheWorks enrollment records · Green Roots participant list	Attendance registers · certificates issued · funder beneficiary forms
8 Countries	Countries with registered legal entity, operational presence, or active project with deployed staff / signed in-country partnership. Remote-only excluded.	SG · TH · MM · VN · MY · ID · KR · AU — company registration documents	Registration documents · staff deployment records

All figures cumulative since founding (2017). Full documentation available for independent verification on request.